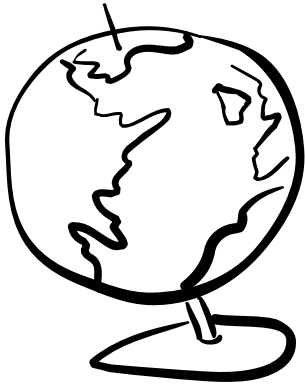


Respect Others and Value Diversity

Respect and appreciate the values, beliefs, cultures, and history of others. Use this understanding to counteract prejudice and stereotypes.

- Create an environment where others feel welcome, are included, and thrive
- Encourage and carefully consider a wide range of opinion and beliefs
- Educate yourself about other cultures
- Challenge the beliefs that a person's inherent capacity is limited by background or group membership

EFF STANDARDS

Communication Skills

- Read with understanding
- Convey ideas in writing
- Speak so others can understand
- Listen actively
- Observe critically

Decision-Making Skills

- Use math to solve problems and communicate
- Solve problems and make decisions
- Plan

Interpersonal Skills

- Cooperate with others
- Advocate and influence
- Resolve conflict and negotiate
- Guide others

Lifelong Learning Skills

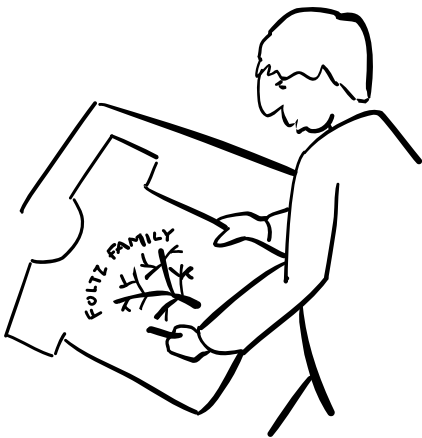
- Take responsibility for learning
- Reflect and evaluate
- Learn through research
- Use information and communications technology

The nature, complexity, and context of the activity will determine which of these skills adults need to use.

ROLES

Family

Example: Organize a family reunion, bringing together the immediate and extended family.

**Citizen**

Example: Write a letter to the editor about the spray painting of offensive symbols on a local synagogue.

**Worker**

Example: Confront attitudes of co-workers who were telling offensive jokes on the job.

